



Walkabout Farm Picture/Phone Use Policy

At Walkabout Farm Therapeutic Riding Association Inc. the safety of our participants, volunteers, and horses is our top priority. Protecting the privacy and confidentiality of our community is equally important. To support these values, we have established the following photo policy, which applies to all staff and volunteers:

1. Use of Phones Around Horses

- Phones are **not permitted** to be out or in use when:
 - Handling horses
 - Acting as a horse leader
 - Acting as a side walker
 - Working near horses in any capacity
- This rule is in place to ensure full attention is given to the horse and rider for the safety of all involved.

2. Taking Photos On-Site

- Volunteers and staff are **not permitted to take photos or videos** of participants during programming, besides the 'designated person' that day, which will be decided upon by Jennifer Semach.
- If photos are taken (e.g., for program documentation), they must be **Airdropped to Jennifer Semach before leaving Walkabout Farm property**
- These photos will be reviewed and managed in accordance with Walkabout Farm's privacy standards.

3. Taking Photos Off-Site

- When representing Walkabout Farm off property (such as at community events, or outreach programs), designated volunteers known as 'poop picker uppers' will be responsible for taking any photos.
- These photos must also be shared with Jennifer Semach for approval before being used or posted



4. Purpose of Policy

This policy exists to:

- **Protect the confidentiality, privacy and decency** of all participants and their families
- **Ensure safety** by keeping full attention on horse handling and participant support
- **Maintain consistency and professionalism** in how Walkabout Farm is represented

5. Acknowledgement

All volunteers and staff are required to review and sign this policy as a condition of their role at Walkabout Farm. By signing, you agree to follow the guidelines outlined above.

Volunteer Signature: _____

Date: _____

Walkabout Farm Representative: _____